



GroupHealth®

Board and Organization Compact

Mission: Group Health Cooperative is a consumer-governed organization whose mission is to design, finance, and deliver high-quality health care.

Organization	Board
<p>Know the organization</p> <ul style="list-style-type: none"> ➤ Commitment to the Cooperative’s purpose, mission, and values. ➤ Understand the role of the Board. ➤ Support governance excellence through Board training, orientation of new trustees, substantive reports, and discussions. 	<p>Know the organization</p> <ul style="list-style-type: none"> ➤ Commitment to the Cooperative’s purpose, mission, and values. ➤ Know the organization and its external environment well enough to assess the impact of Board decisions on the organization’s overall well-being. ➤ Participate in opportunities to learn about Group Health, the health care environment, and corporate governance.
<p>Involvement at appropriate level</p> <ul style="list-style-type: none"> ➤ Focus on operations, managing, and strategic planning to achieve business targets. ➤ Disclose and inform the Board on risks and opportunities facing the organization. 	<p>Involvement at appropriate level</p> <ul style="list-style-type: none"> ➤ Focus on the organization’s high-level strategic direction. ➤ Make requests of management through members of the Executive Leadership Team. ➤ Fulfill the Board’s legal responsibilities and be alert to the legal implications of Board actions.
<p>Take ownership</p> <ul style="list-style-type: none"> ➤ Promote effective change; foster innovation and continuous improvement. ➤ Lead with integrity and accountability. 	<p>Take ownership</p> <ul style="list-style-type: none"> ➤ Participate in the annual Board self-evaluation and the president/CEO’s annual performance evaluation. ➤ Disclose conflicts of interest and follow Board policy for abstaining from discussion and voting. ➤ Participate by constructively challenging leadership on strategic decisions.
<p>Represent the organization</p> <ul style="list-style-type: none"> ➤ Increase Group Health’s brand and reputation through strategic affiliations and partnerships. ➤ Enhance Group Health’s reputation for affordable excellence. ➤ Strengthen relationships and influence with key government and corporation stakeholders. 	<p>Represent the organization</p> <ul style="list-style-type: none"> ➤ Communicate Board and Group Health actions and policies to key external constituencies, when appropriate. ➤ Represent the Board and Group Health at special events (for example, Foundation Gala, Alliance of Community Health Plans Symposium, Group Health Center for Health Studies Summit), to key external groups, and to the media. ➤ Publicly support decisions made by the Board.